



Staying Sharp with our Purpose!

- Trainings, meetings, and staff involvement is expected to increase within the next few months of the year.

We can never get enough education under our belt. The more trainings you receive, the better. Please keep in mind, staff are not limited to the basic 8-hour annual training. You are open to increase your education on topics you feel you are uncertain on.

Trainings such as proper documentation trainings, MUI trainings, Special Behaviours trainings, Person Center Planning training, and many others are available.

Request a training calendar each month that are given from the Lucas County Board. Our Administration team can also set up trainings that you feel you may need tighten up on.

To get a clear understanding of what trainings should be provided more often, we want to have a Staff/ Team Meeting at least once or twice per month.

House Managers may need to meet more often for more in-depth purposes.

DOCUMENTATION: We hear this word a lot because it is very important. Daily Services are to be documented DAILY. Continue writing in our daily notebooks as well.

Also, remember to sign in and out. Signing in and out daily with ACCURATE time is very, VERY important. If inaccurate or fraudulently times are being documented or reported, further action will be taken.

Lastly, let's get involved with our individuals and families. Positive communication and involvement are very important. Showing you care bring such a positive vibe in the atmosphere. It also brings trust. We want our individuals and families to know that they can always trust us.

MOST VALUABLE EMPLOYEE

Robert Campbell has displayed a tremendous role as an Agency Manager. Let's show our appreciate for his hard work and efforts!



Need a book to read? Try this book; "The Power of Positive Thinking" By: Norman Vincent Peale

"Helping to Reach Your Full Potential"



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SEASON CHANGES

This is the time of year when the weather can be so unpredictable. Let's be sure to check the weather daily so that we dress appropriately. Outdoor activities are still encouraged, and the flu season is slowly approaching.

SEPTEMBER BIRTHDAY SHOUT OUT! HAPPY BIRTHDAY & WELCOME TO THE TEAM

TIFFANIE CAMPBELL 9/21



CHALLENGES DURING A PANDEMIC

At Helping Hands of Ohio, SAFETY is our top priority. We have adjusted to a lot of the changes that has occurred since the pandemic started back in March. As we continue to display safe practices, such as constantly washing hands, sanitizing our areas, keeping a six feet social distance, and wearing face mask, we want to continue to have fun.

Allowing our clients to continue to have a social life during a pandemic is very important. We want to encourage the use of technology in today's time. Face Timing family and friends is such a cool way to interact with friends and loved ones while remaining safe.

Our team is currently working on planning fun activities or events that will keep everyone safe. Halloween is our next fun day to celebrate. If you have any safe ideas, please contact the office!



Food Tips: When the weather cools down, somehow we are immune to comforting foods. Let's keep our food choices sharp. Try looking into Keto. Keto is known to be a great alternative to weight loss and has plenty of health benefits! Do I smell a Challenge?